**Tactic: Closing Circle**

*Invite reflection and shared commitment by creating space for participants to name what has shifted for them—and what role they’ll play in carrying the work forward beyond the convening.*

**When to Use It:**

Use a closing ritual at the end of any convening to mark the transition from shared experience to individual action.

**How it Works:**

**Step 1 (2 minutes) | Gather in a circle**Invite everyone into a circle and let them know you’ll be closing together with reflection.

**Step 2 (5 minutes) | Reflect on the prompt**

Once in the circle, give participants a few minutes to reflect on the prompt. This allows people to arrive at their answer ahead of time, so they can listen more deeply to other responses. Some prompts to choose from are:

* “I used to think… now I think…”
* “A commitment I’m making is…”
* “One thing I’ll do differently because of this experience is…”
* “Something I’m still wondering about is…”
* “A new collaborator I hadn’t thought about before is…”

**Step 3 (10 minutes) | Invite reflection**Invite each participant to share their reflection, moving around the group in a circle or allowing for “popcorn style” response - where participants volunteer to speak next.

**Step 4 (10 minutes) | Discuss**Facilitate a conversation about what surfaced—shifts in thinking, standout moments, and how participants want to carry the work forward.

### **Helpful Tips:**

* **Take a moment to center.** Begin with a brief centering practice (a deep breath, a moment of silence, or a grounding statement) to help participants transition into reflection mode.
* **Model vulnerability.** Go first with a thoughtful, authentic response to the prompt. This invites depth and honesty from the group.
* **Keep it brief.** Encourage participants to be concise—one sentence or one minute max—so everyone has a chance to speak, depending on the size of the group.